

# SHAWN HILL

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[shill@uprep.com](mailto:shill@uprep.com)

## PROFESSIONAL EXPERIENCE

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### **Principal, University Preparatory Academy**

Detroit, Michigan

July 2002 - Present

- Facilitate the development of instructional staff that will allow children to gain the habits, processes, knowledge, skills, & expertise needed to attend college and compete globally
- Sustain positive, cooperative and mutually supportive relationships with staff, parents, students and the community
- Manage, evaluate and supervise effective and clear procedures for the operation and functioning of the school consistent with the philosophy, mission and values of the school including instructional programs, discipline structure and building maintenance
- Maintain and update an accurate budget for middle school expenditures
- Create and maintain master schedules for entire school on a quarterly basis
- Responsible for the overall operation of the school facility

#### *Key contributions:*

- Instrumental in establishing a partnership that resulted in Wayne State University instructors providing math instruction for all grades in the middle school
- Provided professional development training to all teachers in the areas of curriculum development, differentiation and literacy development resulting in a dramatic increase in MEAP scores that were above the state average
- Successful implementation of Balanced Literacy Approach and a READ 180 program for students reading 2+ years below grade level
- Consistently maintained a high level of staff retention resulting in significant improvements in quality academic performance

### **Advisor, University Preparatory Academy**

Detroit, Michigan

July 2000-July 2002

- Delivered differentiated instruction to 6<sup>th</sup> and 7<sup>th</sup> grade students
- Collaborated with team members to create innovative and rigorous thematic lessons, with real world connections that integrated language arts, mathematics, science and social studies
- Emphasized an active learning environment, high student expectations and provided outside learning activities and internships for students within the community
- Fostered parent involvement through regular learning team meetings to develop personalized learning goals for their children
- Assisted with the development of the 6<sup>th</sup> & 7<sup>th</sup> grade project based curriculum and rubrics which integrated all subject areas for school-wide use
- Enriched the quality of education by identifying and nurturing the needs of individual students through the creation of personalized learning plans
- Helped students explore their interests, develop talents and independence, build self-esteem and build meaningful relationships with classmates
- Provided written narratives for each student to document performance, strengths and areas for improvement
- Created master schedules for the entire school on a quarterly basis

**Science Teacher, Coleman Young Elementary**

Detroit, Michigan

*Detroit Public Schools*

August 1999-July 2000

- Delivered 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> grade Science instruction
- Coordinated the school wide science fair
- Maintained timely communication with parents to collaboratively adjust student behavior
- Planned and implemented district curriculum standards
- Taught summer school program that provided academic development for low achieving students

**Math Teacher, Detroit Academy of Math, Science & Technology**

Detroit, Michigan

*Detroit Public Schools*

August 1998 - July 1999

- Provided 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade Math instruction
- Maintained a structured environment, including adhering to the mandated curriculum guidelines for the district
- Helped students develop valuable critical thinking and problem solving skills which encouraged a deeper understanding of the concepts presented
- Member of Site-Based Management team & MEAP improvement team

**Math & Science Teacher, Southeast Academic Center**

GrandRapids, Michigan

*Grand Rapids Public Schools*

August 1996 - June 1998

- Delivered 7<sup>th</sup> & 8<sup>th</sup> Grade Math and Science instruction
- Completed mandatory reports requested by the district, which were used to evaluate the overall success of the academy
- Collaborated with Language Arts & Humanities teacher to support the middle school program
- Created innovative, hands-on activities to engage students of varying ability levels
- Initiated programs to increase parent/guardian participation in school

**EDUCATION**

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Eastern Michigan University

Ypsilanti, Michigan

- **Master of Arts – Educational Leadership**

April 2002

- **Bachelor of Science – Elementary Education**

Fall 1995

**Certifications**

Michigan State Provisional Certificate, K-8 all subjects

Endorsements: Mathematics

**HONORS & ACTIVITIES**

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- Nominated by students for the “Teacher of the Year” award in 1998
- Co-Presenter – “Learning Team Meetings” at MAPSA Conference, October 2004

**PROFESSIONAL MEMBERSHIPS**

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- Association for Supervision and Curriculum Development (ASCD)
- Black Alliance for Educational Options (BAEO)